

Edited by  
Elizabeth Mamukwa,  
Ronnie Lessem,  
Alexander Schieffer

# INTEGRAL GREEN ZIMBABWE

An African Phoenix Rising



## CONTRIBUTORS TO INTEGRAL GREEN ZIMBABWE:

Ezekiah Chasamhuka Benjamin; Joshua Mazorodze Chinyuku; Steve Hwesa Masango Kada; Samuel Muchineripi Kundishora; Ronnie "Samanyanga" Lessem; Elizabeth Sarudzai Mamukwa; Kennedy Mukuwambwa Mandevani; Mark Kenneth "Kudakwashe" Marombedza; Passmore Musungwa Matupire; Winnie Ndakaiteyi Mhaka; Cont Mhlanga; Paul "Chidara" Muchineripi; Sabelo Ndlovu-Gatsheni; Tapuwa Sherekete Rushesha; Allan Savory; Alexander "Mukanya" Schieffer; Jimmy "Mukundi" Shindi; Kariamuwelsh

# SYNOPSIS

*Integral Green Zimbabwe: An African Phoenix Rising*, edited by Elizabeth Mamukwa, Ronnie Lessem and Alexander Schieffer, is the first book in the Integral Green Society and Economy series.

The book introduces a purposeful transformation process, helping Zimbabwe as a whole to become more “integral” and more “green”, thereby responding to its specific needs and drawing on its particular strengths. The research-and-innovation community driving this process included all sectors of Zimbabwean society in co-evolving sustainable societal and economic development. As a whole, this book serves as a global showcase for integral development, dealing with an entire society.

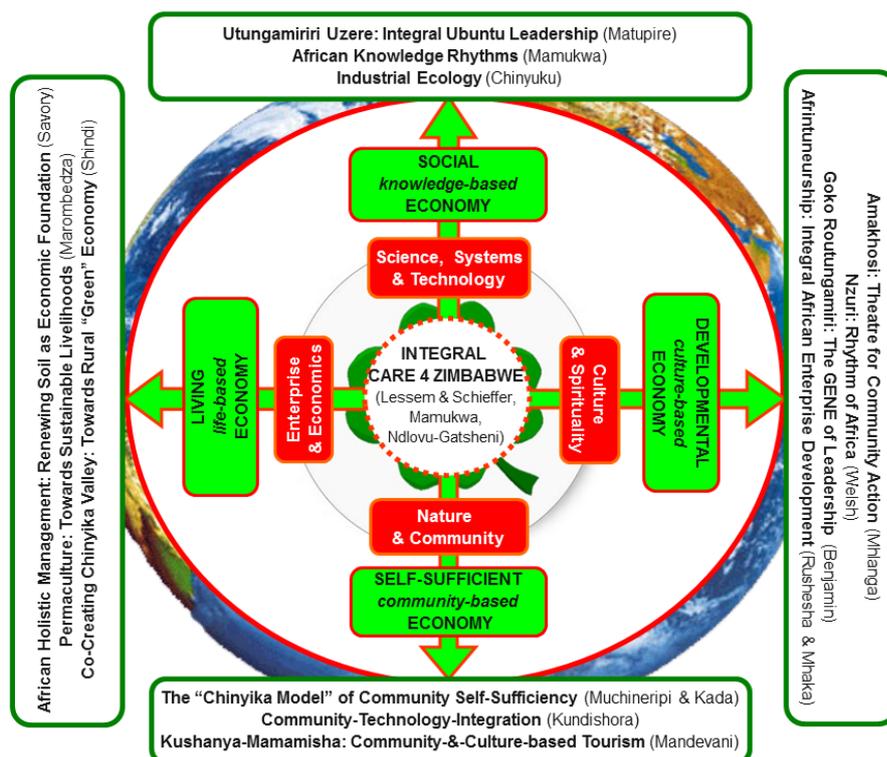
As you read through *Integral Green Zimbabwe*, you are not confronted with a discordant set of chapters, but invited into an interdependent storyline. Inspired by the pioneering case of the Chinyika community, leading to food security for some 300.000 villagers, all contributors see each other as a continuation of this foundational story of economic self-sufficiency. But they not only build on Chinyika. They also draw on each other to take their integral green society and economy forward, in some cases having formed sub-groups, in most cases having served to co-evolve their own institutions and communities, always with the intention to realize their shared development potential.

All of the featured social innovators worked within an integral development framework and process, designed to address the burning issues that they faced in their organizations and communities. All of them developed new, locally relevant and resonant theory, and translated it into innovative practice. All of them transcended their individual cases into a joint, interconnected and continuing case story to rebuild their nation, Zimbabwe, and to add value to their continent, Africa.

Their collective was also significantly enriched through the contributions of a small number of like-minded internationally renowned thought leaders and innovators – Allan Savory, Kariamu Welsh, Sabelo Ndlovu-Gatsheni and Cont Mhlanga – all from Zimbabwe, whose knowledge and example have greatly inspired the process towards *Integral Green Zimbabwe*.

With the transformative PhD program on integral development underlying this book, officially started only in 2009, the reader can begin to imagine how a society can indeed be renewed by a handful of people and their organisations and communities. As the cultural anthropologist Margaret Mead once famously stated:

*“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.”*



# FROM THE FOREWORDS FOR INTEGRAL GREEN ZIMBABWE

*'In many regards, Integral Green Zimbabwe seems to me a sterling example of what should be done today in Africa.'*

Prof. **Paulin Hountondji**, Professor Emeritus, National Universities of Benin; President of the National Council on Education in Benin, Author of "The Struggle for Meaning: Reflections on Philosophy, Culture and Democracy in Africa", Benin

*'This book provides important reflections on the process of societal change within the Zimbabwean context.'*

**Fay Chung**, Former Minister of Education of Zimbabwe, Co-Founder and Chairperson of the board of trustees of the Women's University in Africa, Founder Member of FAWE (Forum for African Women Educationalists), Zimbabwe

## ENDORSEMENTS FOR INTEGRAL GREEN ZIMBABWE

*'This book is about an extraordinary journey towards an Integral Green Zimbabwe. Full of community spirit, it showcases how working together through a mode of integral research and development may lead to transformation and innovation. Guided by the principles of co-evolution, it results in novel ways of caring – caring for oneself and each other, caring for Zimbabwe.'*

**Helga Nowotny**, Former President, European Research Council, Austria

*'The publication of Integral Green Zimbabwe – An African Phoenix Rising is a truly remarkable achievement by its contributors and editors. Their collective objective of placing on record their diverse and enriching experiences for posterity is very commendable. ... I highly commend Integral Green Zimbabwe – An African Phoenix Rising to all those individuals who are not only passionate about the future of Zimbabwe but are also prepared to play their respective parts towards creating the Zimbabwe that we all want and so richly deserve.'*

**Muchadeyi Ashton Masunda**, Chairman, Commercial Arbitration Centre, Former Mayor, City of Harare, Zimbabwe

*'This is a very timely book coming as it does when our country faces so many challenges. What I find compelling is the solutions centred development theme that runs through the book. Often foreign development models are foisted on countries and communities with suboptimal and dehumanizing consequences. The uniqueness of the Integral Green Zimbabwe approach is that it embraces and involves the community – gives them a voice and allows them to engage in the co-creation that has the potential – through multiple- country wide eruptions of engagement and innovation – to get the Zimbabwean phoenix rising again. .... This book truly addresses the challenges of the African Condition.'*

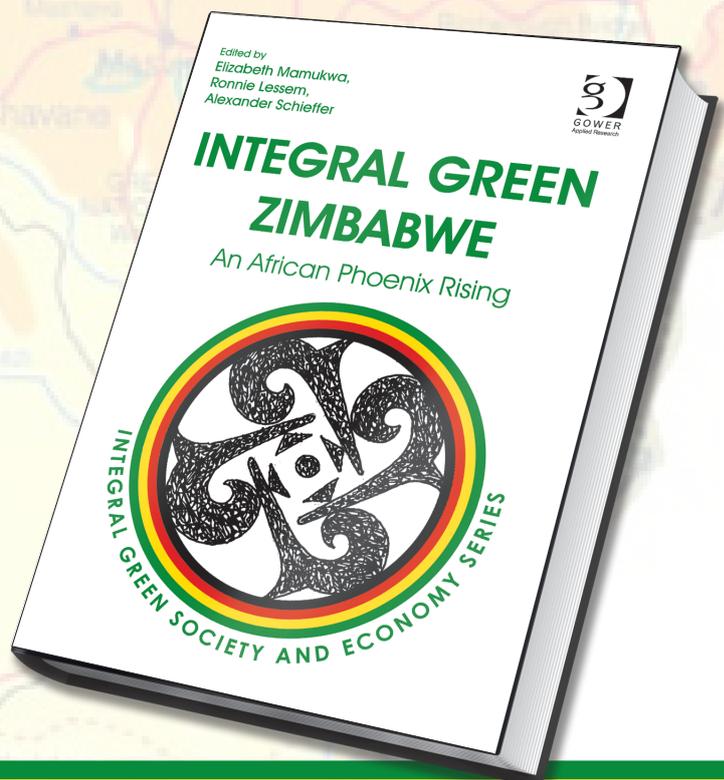
**Joe Mutizwa**, Chairman, JSM Capital, Former CEO, Delta Corporation Ltd, Zimbabwe

*'Virgin Money has watched the Chinyika community grow and we welcome the thinking encompassed by Integral Green Zimbabwe.'*

**Jayne-Anne Gadhia**, CEO, Virgin Money, UK

*'Integral Green Zimbabwe features a diverse community of writers united by a shared concern with fostering multi-level approaches to development and imagining possibilities for a better future. Drawing upon a wide range of community experiences and personal stories, it avoids didactics, exhibits hope, and is underpinned by the principles of care and commitment. Integral Green Zimbabwe is an important locally based and innovative contribution to a growing body of literature disenchanted by the shortcomings of grand theories of development.'*

**Dr Daniel A Yon**, Associate Professor, Department of Social Anthropology and Faculty of Education, York University Toronto, Canada



# THE EDITORS OF INTEGRAL GREEN ZIMBABWE

## **Dr Elizabeth Mamukwa (elizabeth.mamukwa@liquidtelecom.co.zw)**

is Head of HR, Liquid Telecom, Zimbabwe. A highly experienced HR practitioner, she holds a BA degree from UNISA, an MBA from Nottingham Trent University, and a PhD with Da Vinci, South Africa.

## **Professor Ronnie Lessem (lessem@trans-4-m.com )**

is a graduate of Harvard Business School and the London School of Economics. He is co-founder of Trans4m, and has written some 25 books on self, organisational and societal transformation. Together with Schieffer he is co-editor of the Gower-Ashgate bookseries on Transformation and Innovation and Integral Green Society and Economy.

## **Professor Alexander Schieffer, (schieffer@trans-4-m.com)**

a graduate of the University of St. Gallen, Switzerland, is co-founder of Trans4m, designed to (r)evolutionize research, education and development. Together with Lessem, he developed the Integral Worlds approach, now applied in many countries around the world.

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## INTEGRAL GREEN SOCIETY AND ECONOMY SERIES

This groundbreaking series introduces specific societies on their way to becoming “integral” and “green”. While there is a profusion of commendable books with “green” and “integral” credentials, they tend to be lacking in one or other of three major respects.

Firstly, they often focus on the ecological and technological aspects of “green” and are, hence, not fully “integral”. By integral, series editors Ronnie Lessem and Alexander Schieffer mean not only nature and community, but also culture and spirituality, science and technology, politics and economics – altogether forming an integral, systemic whole.

Secondly, the integral books that have appeared, often either American or European, tend to be culture-free. In other words, they assume that the ideas advanced could apply anywhere in the world, whereas Lessem and Schieffer’s Integral Worlds approach takes account of the particularity of each society, or region, whereby one complements the other.

Thirdly, the increasingly popular notion of “integral” is generally associated with the approach of US American Ken Wilber. While the editors acknowledge Wilber’s outstanding work, their own integral orientation goes beyond it, drawing on integral interpretations and applications of the entire world – south, east, north, west and center.

Building on these three premises, each volume of this series aspires to tease out the unique path of a country or region towards an “Integral Green Society and Economy”. Each volume is built around a locally anchored, collaborative research-to-innovation process that resulted in new “integral green” theory and practice.

In this spirit, each society contributes its own “integral green” uniqueness to an “integral green” world-to-be.

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